

APPLICATION FOR EMPLOYMENT CERTIFICATE OR TRANSFERABLE WORK PERMIT

PDE—4565 (10/91)

Date of Application _____

Certificate/Permit Number _____

Date Issued _____

A. To be completed by issuing officer

Name of Minor _____	Sex _____ Color of Hair _____ Color of Eyes _____	Signature of Issuing Officer _____												
Any Distinguishing Characteristics: _____	School District – Name and Address Mt. Lebanon School District 7 Horsman Drive Pittsburgh, PA 15228													
Place of Residence _____														
Date of Birth	Evidence of age accepted and filed. Evidence shall be required in the order designated. Cross out all but one accepted.													
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 33%;">Month</th> <th style="width: 33%;">Day</th> <th style="width: 33%;">Year</th> </tr> <tr> <td style="height: 20px;"> </td> <td> </td> <td> </td> </tr> </table>	Month	Day	Year				<table style="width: 100%;"> <tr> <td style="width: 33%;">a. Transcript of birth certificate</td> <td style="width: 33%;">b. Baptismal certificate or transcript</td> <td style="width: 33%;">c. Passport</td> </tr> <tr> <td>d. Other documentary evidence</td> <td colspan="2">e. Affidavit of parent or guardian accompanied by physician's statement of opinion as to the age of the minor.</td> </tr> </table>		a. Transcript of birth certificate	b. Baptismal certificate or transcript	c. Passport	d. Other documentary evidence	e. Affidavit of parent or guardian accompanied by physician's statement of opinion as to the age of the minor.	
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B. To be completed by parent guardian or legal custodian in presence of issuing officer

I, the parent, guardian or legal custodian of the above-named minor, request the issuance of an employment certificate as indicated below:
Mark only one

General Employment Certificate
 Transferable Work Permit (in lieu of General Employment Certificate)
 Vacation Employment Certificate
 Transferable Work Permit (in lieu of Vacation Employment Certificate)

Signature of Parent, Guardian or Legal Custodian _____	Name and Address of Parent, Guardian or Legal Custodian _____
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C. To be completed by prospective employer

The undersigned expects to employ the minor as _____ in the industry of _____
(type of work) (type of industry)

The minor will work during such times and in accordance with the maximum hours permissible by law as established by Section 4 and 12 of the Child Labor Law, Act of May 13, 1915, P.L. 286; No. 177, as amended.

<p><u>* Hours of employment – Ages 14 & 15</u> Maximum 3 hours on school days Maximum 18 hours per week Maximum 8 hours per nonschool week</p> <p><u>Summer Vacation</u> Maximum 8 hours per day Maximum 40 hours per week</p> <p><u>Night Work</u> School term – may not work after 7 p.m. or before 7 a.m. Exception – Summer Vacation until 9 p.m. but not before 7 a.m.</p> <p>* Federal Law</p>	<p><u>Hours of employment – Ages 16 & 17</u> Maximum 8 hours on any given day Maximum 28 hours (Mon.-Fri.). Plus an additional 8 hours on Saturday and an additional 8 hours on Sunday. Maximum 44 hours per week.</p> <p><u>Summer Vacation</u> Maximum 8 hours per day, 44 hours per week</p> <p><u>Night Work</u> School term – May not work after midnight Sunday through Thursday or before 6 a.m. any day. Exception – Preceding nonschool day 1 a.m. No limits during summer.</p>	<p>Employer: Within the limitations as identified in "Hours of Employment," please fill out the following:</p> <table style="width: 100%; text-align: center;"> <tr> <td><u>Sun</u></td> <td><u>Mon</u></td> <td><u>Tue</u></td> <td><u>Wed</u></td> <td><u>Thu</u></td> <td><u>Fri</u></td> <td><u>Sat</u></td> </tr> <tr> <td>__hrs</td> <td>__hrs</td> <td>__hrs</td> <td>__hrs</td> <td>__hrs</td> <td>__hrs</td> <td>__hrs</td> </tr> </table> <p>Maximum hours: per day ____ per week ____</p> <p>Name, address and telephone number of employer: _____ _____ _____ Zip _____</p> <p>Signature of Owner or Manager: _____</p>	<u>Sun</u>	<u>Mon</u>	<u>Tue</u>	<u>Wed</u>	<u>Thu</u>	<u>Fri</u>	<u>Sat</u>	__hrs	__hrs	__hrs	__hrs	__hrs	__hrs	__hrs
<u>Sun</u>	<u>Mon</u>	<u>Tue</u>	<u>Wed</u>	<u>Thu</u>	<u>Fri</u>	<u>Sat</u>										
__hrs	__hrs	__hrs	__hrs	__hrs	__hrs	__hrs										

D. To be completed by examining physician, certified nurse practitioner or certified registered nurse practitioner employer by the board of school directors, by the minor's family physician designated by the prospective employer.

I hereby certify that the minor named on this form has been thoroughly examined and:
 _____ is physically qualified for the employment specified in the statement of the prospective employer.
 _____ is physically qualified for the period of _____, after which time a new examination is required.
 _____ s physically qualified with the following limitations: _____.

Signature of Examiner: _____	Address of Examiner: _____
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